

CODE OF CONDUCT FOR FACILITATORS 2025

Garter Lane Arts Centre recognises the key role Facilitators play in the lives of young people. It is the duty and responsibility of the Facilitator to respect the rights, dignity and worth of every child regardless of age, gender, ethnic origin, religion or ability. Facilitators should always remember that they are role models for children and young people in their care. Facilitators should always encourage enjoyment fun and participation in all our activities. It is vital to remember that children and young people benefit from an ethos that is positive, healthy and encouraging.

A FACILITATOR HAS THE RIGHT TO:

- Access ongoing training and information on all aspects of their role with young people particularly on Safeguarding.
- Be treated fairly and equitably by Garter Lane Arts Centre.
- Not to be left vulnerable when working with children.

A FACILITATOR MUST ABIDE BY THE FOLLOWING:

- Drugs are strictly forbidden from using or being in possession of any form of prohibited drug or mood-altering substance.
- NEVER consume alcohol before or during Garter Lane activities
- Maintain a positive attitude to all aspects of Garter Lane activities ensuring that our young people have an increased level of self-esteem and personal achievement
- Respect the rights, dignity and worth of every child regardless of ability, age, gender, social and ethnic background, religion or political persuasion
- Promote a culture that ensures all young people are listened to and respected
- Ensuring skill development and personal satisfaction have priority over competition
- Be punctual and properly attired and display high standards of appearance
- Never use foul language or provocative language/gestures to anyone
- Plan appropriately for each session and ensure proper levels of supervision until the participant leaves the venue or event with an appropriate adult
- Avoid taking sessions on your own or avoid a situation where you are alone with a youth
- Avoid any inappropriate touching when assisting any young person or when First Aid is being administered. Physical contact should only occur when necessary and in an open and appropriate way

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and always be intended to meet the needs of the young person. When touching/supporting, be certain the child and the parent's/guardian know what you are doing and why

- Don't shout at or lecture any young participant when they make a mistake
- Physical punishment or physical force must never be used
- Adhere to Garter Lane's guidance on the use of mobile phones – see Garter Lane Child Protection Policy
- Ensure appropriate confidentiality to all participants, as you may be privy to information about the young person or their family
- Challenge bullying in any form i.e. physical or emotional. Bullying is not an accepted behavior towards *anyone* in Garter Lane Arts Centre - child, volunteer or parent - See anti bullying guideline in Garter Lane Child Protection Policy.

I confirm that I have read the Facilitators Code of Conduct and agree to abide by the guidelines

Signature: _____ **Date:** _____

Print Name: _____

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